

Message from the Chairman



I am exerting myself to achieve “zero defect,” our lifeline going forward, with our front lines and suppliers.

Takehiro Kamigama
Chairman

TDK is moving forward steadily, and dynamically, along the path it should take. As we aim to become the world’s largest sensor manufacturer, we are first striving to double sales in our sensor business—the kind of leap we need to make to keep things interesting. We also have major expectations for rechargeable batteries and power solutions as a whole. Still, there are several important issues to address if we are to ensure the success of that growth strategy.

The most important of these issues is quality. Having dealt with an accident in which a fire caused by a TDK humidifier resulted in the loss of precious human life, TDK and all of its employees are deeply cognizant of the weight of our responsibility to society with regard to quality. As the use of electronics in automobiles continues to progress, poor quality could lead to major accidents involving human life, making quality improvement and quality control more important than ever. This is why TDK is engaged in an across-the-board pursuit of *Monozukuri* (manufacturing excellence) that eliminates defects, and as part of strengthening compliance, I personally visit the front lines to spearhead our quality audits. Given our plans to bolster our expansion in modules and units, I am also meeting directly with the presidents of our component suppliers and asking for their cooperation in ensuring thorough quality control.

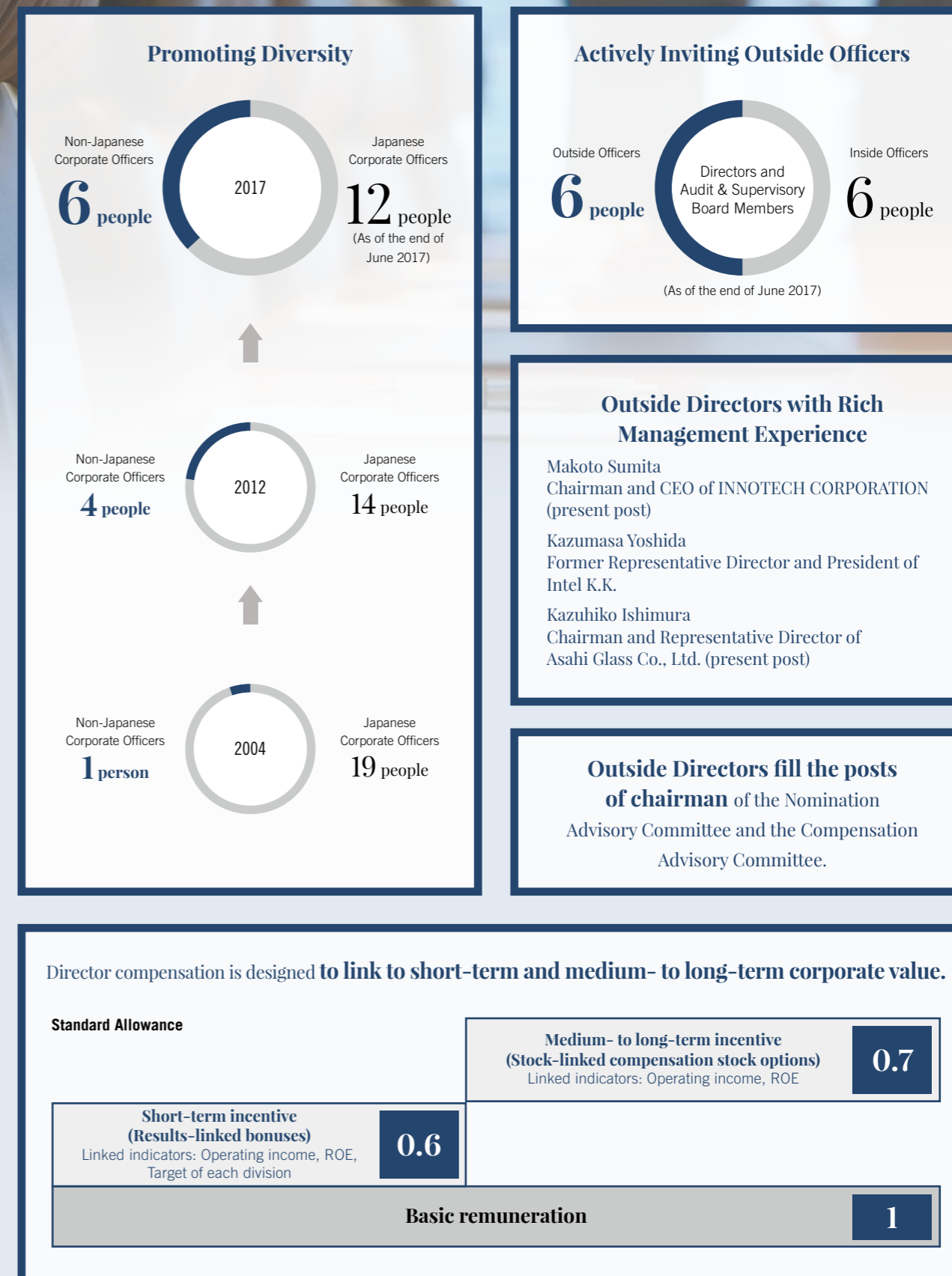
We also continue to strengthen our corporate governance. TDK’s Board of Directors has made progress in

splitting its audit and executive functions, and our three outside directors are making use of their respective, extensive experience to provide shrewd advice to our executive team. Going forward, we will not only focus on a complete split of audit and executive functions in the formal sense, but will work to create a structure that is both effective and balanced. Governance with regard to the companies we have acquired in recent years is another important subject. Particularly crucial to ensuring the success of these acquisitions is the management of people. It is essential that we continue to engage in technology exchange and dialogue, and increase the motivation of the employees.

As we have done for the past more than 80 years, we must diligently invest in technology while continuing to think about and create the things required by society in the near future. This approach we must not fail to maintain. To continue tailoring the evolution of our products to society’s requirements will require that we preserve and continue to refine a consistent *Monozukuri*, from the materials that are the foundation of our products to the products themselves, and further, that we constantly lead in the development of methods that are different from other companies.

As we continue to aim for TDK’s name to become synonymous with magnetism, we will also work to achieve long-term, sustainable improvement in corporate value.

TDK Governance Snapshot



Everything Is Aimed at Long-Term, Sustainable Improvement in Corporate Value

TDK Basic Policy on Corporate Governance

The basic views to achieve sustainable corporate growth and increases in corporate value over the medium to long term of the TDK Group are as follows:

- (1) Based on the founding spirit “Contribute to culture and industry through creativity” as the corporate motto of TDK, which was established in 1935 as the world’s first company to industrialize a magnetic material called “ferrite,” TDK unremittingly pursues originality and increases corporate value through the provision of products and services that have created new value.
- (2) TDK builds satisfaction, trust, and support among all stakeholders (shareholders, customers, suppliers, employees and communities, among others), continues to be helpful by resolving social issues, and contributes to the development of a more sustainable society.
- (3) TDK clearly declares as the “TDK Charter of Corporate Behavior” that TDK will continue to respect human rights; comply with relevant laws, regulations, and international rules and the spirit thereof; and carry out its social responsibility with a strong sense of ethics, domestically and overseas. All members of the TDK Group seek to behave in strict compliance with the “Corporate

Standards of Business Conduct” prescribed by the “TDK Code of Conduct.”

- (4) TDK aims to achieve its management targets and further improve corporate value through the creation of products by adhering to the corporate motto. At the same time, TDK strives to foster a sound corporate culture and sincerely conducts business activities, always aware of its place as a member of society.
- (5) TDK will be accountable to stakeholders through comprehensive, accurate, timely, and impartial disclosure of information.

In addition, TDK enacted the “TDK Basic Policy on Corporate Governance,” setting forth the basic views and policy on corporate governance of TDK for the purpose of enhancing sustainable corporate growth and increasing corporate value over the medium to long term of the TDK Group.

The full text of said policy is posted on the following website:
http://www.global.tdk.com/corp/en/ir/tdk_management_policy/governance/basic/index.htm

Oversight

POINT

- TDK has established **its own items to be verified regarding independence** to ensure the independence of outside Directors and outside Audit & Supervisory Board Members.
- All outside Directors have **a deep understanding of technology and knowledge of global management.**
- Outside Audit & Supervisory Board Members comprise **professionals from important and diverse fields of expertise**, including finance, legal affairs, internal controls, risk management, and others.

Items to Be Verified Regarding Independence

1 In cases where the relevant outside Director/Audit & Supervisory Board Member has a business relationship with TDK

An outside Director/Audit & Supervisory Board Member shall be judged not to be independent if they are at present, or have been during the past five years, a party with a business relationship with TDK as described in (i) below, or a person who executes business for such party, or if (ii) below applies to them.

- (i) When it is recognized, objectively and reasonably, that said business relationship is necessary for, or has a substantial influence on, the continued growth of the TDK Group or the other party to such business relationship (when there is a high degree of dependence in the relationship, where the relationship is the source of 2% or more of consolidated sales, or where the other party

to the relationship receives money or other assets from the TDK Group other than remuneration for Directors/Audit & Supervisory Board Members)

- (ii) When it is recognized within TDK that the relevant outside Director/Audit & Supervisory Board Member is involved in the business relationship with the other party to such relationship

2 In cases where the relevant outside Director/Audit & Supervisory Board Member is a consultant, an accounting professional, or a law professional

An outside Director/Audit & Supervisory Board Member shall be judged not to be independent if any of the following cases apply to such person at present or have applied to such person during the past five years.

- (i) When it is recognized, objectively and reasonably, that the relevant outside Director/Audit & Supervisory Board Member (including candidates for such positions; the same shall apply hereinafter) cannot perform duties as an independent Director/Audit & Supervisory Board Member because they receive money or other assets from the TDK Group other than remuneration for Directors/Audit & Supervisory Board Members (where there is a high degree of dependence)
- (ii) Where it is recognized, objectively and reasonably, that the relevant outside Director/Audit & Supervisory Board Member cannot perform duties as an independent Director/Audit & Supervisory Board Member because an organization to which such person belongs (hereinafter referred to as the “Relevant Organization”) receives money or other assets from the TDK Group other than remuneration for Directors/Audit & Supervisory Board Members (when this income is equivalent to 2% or more of total annual remuneration)
- (iii) When the TDK Group has a high degree of dependence

- on a professional or a Relevant Organization, such as a case where services, etc., rendered by such party are essential to the corporate management of the TDK Group or it would be difficult to find an alternative provider of the same services, etc.
- (iv) Where it is recognized within the TDK Group that the relevant outside Director/Audit & Supervisory Board Member is involved with the services, etc., provided by the Relevant Organization

3 In the case of a close relative of the relevant outside Director/Audit & Supervisory Board Member

An outside Director/Audit & Supervisory Board Member shall be judged not to be independent if either of the following cases apply to their close relatives at present or have applied to them during the past five years.

- (i) A person to whom **1** or **2** above applies (except persons without material significance)
- (ii) A person who executes business for TDK or a subsidiary of TDK (except persons without material significance)

Outside Directors and Outside Audit & Supervisory Board Members

Outside directors	Reasons for nomination	Chairman of the Board of Directors	Nomination Advisory Committee	Compensation Advisory Committee
Makoto Sumita	Mr. Sumita has an abundance of experience and knowledge in management as a manager of operating companies as well as a broad perspective.	○	○ Committee Chairman	○
Kazumasa Yoshida	Mr. Yoshida has an abundance of experience and knowledge concerning the management of companies related to the electronics industry, global business, and consumer business as well as a broad perspective.		○	○ Committee Chairman
Kazuhiro Ishimura	Mr. Ishimura has an abundance of experience and advanced, specialized knowledge regarding business management as well as a broad perspective.		○	○
Outside Audit & Supervisory Board Members	Reasons for nomination			
Kazunori Yagi	Mr. Yagi has extensive knowledge related to finance and accounting, as well as an abundance of experience and knowledge concerning corporate management in the electronics industry.			
Toru Ishiguro	Mr. Ishiguro has specialized knowledge regarding the law as an attorney, specialized knowledge regarding corporate governance and internal control, and considerable insight in such areas.			
Kiyoshi Fujimura	Mr. Fujimura has extensive knowledge related to finance and accounting, as well as an abundance of experience and knowledge concerning corporate management of a general trading company.			

Nomination

POINT

- TDK established the Nomination Advisory Committee, **chaired by an outside Director and comprising a majority of outside Directors.**
- The committee **contributes to ensuring the appropriateness of nominations** for TDK’s Directors, Audit & Supervisory Board Members, and Corporate Officers, and transparency in the decision-making process.

Nomination Policies and Procedures

TDK established the Nomination Advisory Committee as an advisory body to the Board of Directors. The committee is chaired by an outside Director, and a majority of its members

are also outside Directors. It contributes to the securement of the transparency in the decision-making process and the reasonableness in the appointment of Directors, Audit &

Supervisory Board Members, and Corporate Officers by nominating candidates after deliberating on the expected requirements regarding nomination of Directors, Audit & Supervisory Board Members, and Corporate Officers. The committee also deliberates on the independence of outside Directors.

When nominating the CEO, the committee formed an image of the ideal person suitable for the role of top executive and conducted repeated deliberations that also covered such issues as systems and the term of office. An outside expert organization was also utilized, and emphasis was placed on ensuring objectivity.

Inside Directors

Inside directors	Reasons for nomination
Takehiro Kamigama	Mr. Kamigama served as president and representative director since 2006, and demonstrated leadership in strengthening overall profitability and expanding business fields. As chairman and representative director since 2016, he oversees TDK's management as a whole. TDK has determined that he can be expected to continue fully performing his role in deciding key matters and overseeing the execution of business by the Board of Directors.
Shigenao Ishiguro	After working as head of the HDD magnetic head business, Mr. Ishiguro has served as president and representative director since 2016, and is promoting the creation of new business and management reforms. TDK has determined that, utilizing his extensive global management experience and insight, he can be expected to continue fully performing his role in deciding key matters and overseeing the execution of business by the Board of Directors.
Tetsuji Yamanishi	Mr. Yamanishi has experience in accounting and finance in domestic and overseas business, and currently serves as head of the Finance & Accounting HQ. He has demonstrated a high level of expertise and skill in the company's global financial and managerial administrative operations. TDK has determined that, utilizing his extensive experience and strong insights, he can be expected to continue fully performing his role in deciding key matters and overseeing the execution of business by the Board of Directors.
Seiji Osaka	Mr. Osaka has global management experience as head of the Sales & Marketing Group, and currently serves as head of the group responsible for corporate planning, corporate communications and the Board of Directors Office, in which capacity he works to draft and execute TDK's business strategy. TDK has determined that, utilizing his experience and insights, he can be expected to continue fully performing his role in deciding key matters and overseeing the execution of business by the Board of Directors.



Nomination Advisory Committee Chairman's Comments

Makoto Sumita
 Outside Director
 Chairman of the Board of Directors
 Chairman of the Nomination Advisory Committee
 Chairman & CEO of INNOTECH CORPORATION

Although Mr. Ishiguro just assumed the post of president in fiscal 2017, TDK has already begun to engage in vigorous discussion regarding the image of next-generation leadership corresponding to its strategic direction, and the building of a system for developing those leaders.

Through its M&As in recent years, TDK has progressed even further in its globalization, on both the structural and strategic sides. This is why management, led by Mr. Ishiguro, and we, the committee members, share a common recognition of the need to put in place a system that is highly transparent, even when regarded from outside the Company, for developing

leaders and which goes beyond a system of automatic, escalator-style promotions. We also agree that, in terms of assessment measures, we need to evaluate whether these individuals have a global sensibility, and whether or not they are capable of executing long-term strategy. Under the leadership of Andreas Keller, general manager of Human Resources & Administration HQ and knowledgeable in global human resources, we are now considering specific systems for selecting candidates worldwide, not limited to Japanese individuals, and for establishing career paths. By 2018, we believe we will be able to announce a succession plan worthy of TDK as it takes on the challenge of transformation.

Remuneration for Directors and Audit & Supervisory Board Members

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- **Designed to emphasize linkage to short-term and medium- to long-term financial results.**
- TDK constantly seeks to create competitive compensation programs in order to secure diverse, outstanding human resources.
- TDK seeks to set compensation levels that maintain competitiveness compared with other companies in the same industry and with companies of the same size in other industries.

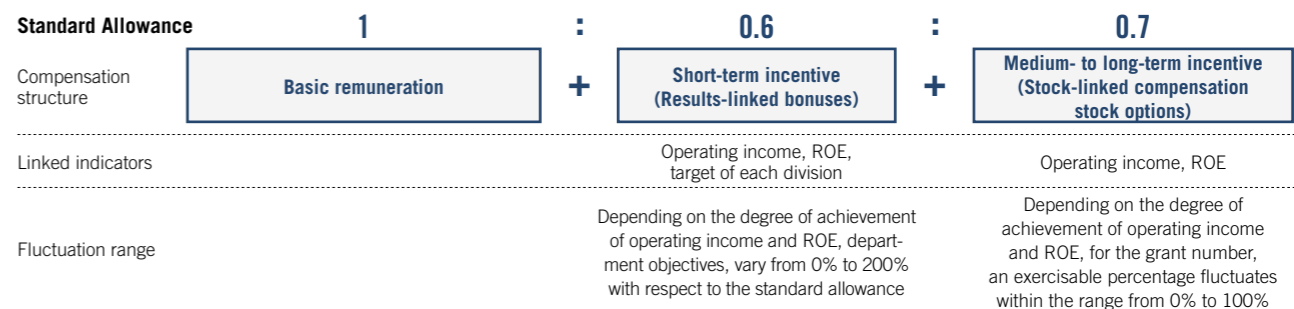
Compensation Determination Process

TDK has established the Compensation Advisory Committee to serve as an advisory body to the Board of Directors. The committee is chaired by an outside Director and more than half of the members comprise outside Directors. It contributes to the securement of transparency in the remuneration decision-making process and the reasonableness of

individual remuneration in light of corporate business performance, individual performance, and general industry standards by deliberating and reporting to the Board of Directors on the remuneration system and the level of remuneration pertaining to Directors and Corporate Officers.

Results Linkage System

Factor	Type of compensation	Strategic purpose of compensation	Method of calculation
Short-term results linkage system	Results-linked bonus	Intended to clarify the responsibility of Directors and Corporate Officers to achieve consolidated financial results in each fiscal year and to increase motivation for raising short-term financial results.	In addition to consolidated financial results (operating income, ROE) in the relevant fiscal year, indicators are set for each division, and bonuses vary from 0% to 200% of base salary depending on the degree of attainment of targets.
Medium- to long-term results linkage system	Stock-linked compensation stock options	A system for raising corporate value from a medium- to long-term perspective and for Directors and Corporate Officers to share with shareholders not only the benefits of rising share prices but also the risks of falling share prices. Intended to enhance the performance of the relevant officers and increase motivation and determination to raise corporate value.	The exercise of a portion of stock options (stock-linked compensation) is conditioned on achieving certain financial results with the objective of increasing the linkage of officer compensation to medium- to long-term financial results and corporate value. For the conditions, consolidated financial results (operating income, ROE) under the Medium-Term Plan are set as indicators, and the number of options that can be exercised ranging from 0% to 100% of the options granted depends on the degree of achievement of those indicators. TDK established the Corporate Stock Ownership Guidelines and encourages officers to hold at least a certain number of shares (including stock options) set according to the officer's rank.



Total Amount of Remuneration for Directors and Audit & Supervisory Board Members for the Business Year under Review (Fiscal 2017)

Classification	Total number of payees	Total amount of remuneration (Yen millions)	Remuneration breakdown					
			Basic remuneration		Results-linked bonuses		Stock-linked compensation stock options	
			Number of payees	Amount paid (Yen millions)	Number of payees	Amount paid (Yen millions)	Number of payees	Amount paid (Yen millions)
Directors (outside Directors)	9 (3)	422 (45)	9 (3)	236 (45)	3	46	4	140
Audit & Supervisory Board Members (outside Audit & Supervisory Board Members)	5 (3)	85 (27)	5 (3)	85 (27)	Not eligible for the above remuneration			
Total	14	506	14	321	3	46	4	140

*1. The number of Directors and Audit & Supervisory Board Members at the end of fiscal 2017 were seven and five, respectively. The total number of payees, the total amount of remuneration, and the basic remuneration in the breakdown thereof regarding Directors and Audit & Supervisory Board Members as shown above include two Directors who retired at the close of the 120th Ordinary General Meeting of Shareholders held on June 29, 2017, and the amount of remuneration paid to them.
 *2. As for the amount of results-linked bonuses and stock-linked compensation stock options for Directors for fiscal 2017, it has been recorded as an expense.



Compensation Advisory Committee Chairman's Comments

Kazumasa Yoshida

Outside Director
 Outside Director of Onkyo Corporation
 Outside Director of CYBERDYNE, Inc.
 Outside Director of Mamezou Holdings Co., Ltd.
 Outside Director of FreeBit Co., Ltd.

As market conditions and customer needs drastically change, TDK has introduced a director compensation program centered on a strong linkage to financial results and on stock-linked compensation stock options, with the goals of further growth and a strengthening of its technology leadership.

At the same time, between 2014 and 2015 TDK held repeated, vigorous discussions centered on its Compensation Advisory Committee, intended to spur active engagement in two areas: 1) Recommendation of compensation linked to medium- to long-term performance in accordance with the Corporate Governance Code; and 2) A management direction that will accelerate global business operations and achieve a higher level of growth. In 2015, TDK introduced a new system of stock-linked compensation stock options, with

performance benchmarks, built around achievement of the Company's Medium-Term Plan.

Further, TDK set out a clear direction for its business operations in line with this Medium-Term Plan, adding to its existing core businesses with the April 2017 launch of Sensor Systems Business Company, which will serve as the engine for creating new value.

TDK intends to vigorously engage in its shift to a business structure centered on these new initiatives, and in making further progress in the corresponding globalization of its management. To enable the Company's top management and officers to work toward sustainable growth and even higher goals, the Compensation Advisory Committee will continue active discussions aimed at building the optimal director compensation program and achieving further growth.

Execution

POINT

- 6 of 18 corporate officers are non-Japanese.
- 72% of overseas Group subsidiaries have a non-Japanese president.

Note 1: As of the end of June 2017
 Note 2: Results of fiscal 2016

Promoting Diversity

Approximately 90% of the TDK Group's sales are from overseas, and non-Japanese employees account for approximately 90% of the workforce, giving the Group a considerable global character. In order to respond to this global management environment, the Group is actively hiring non-Japanese managers, and structures that enable local human resources to exercise leadership are taking root as they become more effective.

One initiative aimed at strengthening management through the promotion of diversity is the Global

Management Meeting held once each month. Membership includes corporate officers at the senior vice president level and higher, business division heads, and regional managers from Europe, the Americas, and China, who gather together to discuss important issues including business strategies and corporate management. Amidst a rapidly changing business environment, discussions are held from a broad range of perspectives, and are a driving force in promoting further growth at TDK.

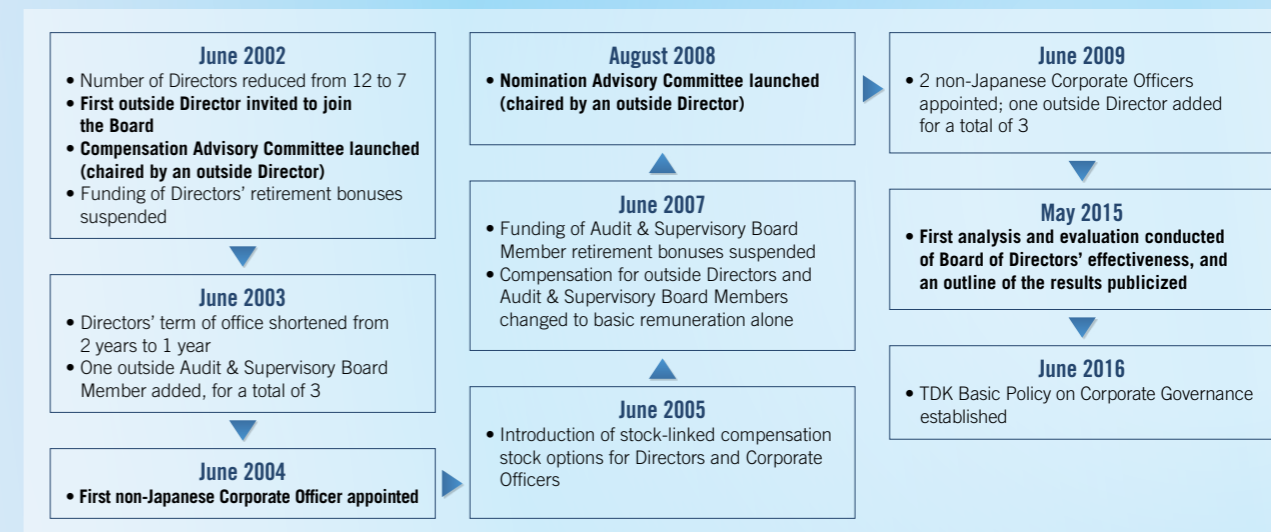
Future-Oriented Governance

TDK, which first embarked on globalization in the 1960s and has successfully grown since then, remains constantly aware of global standards, and has worked to strengthen its corporate governance structure with an eye to the future. Backed by changes in its business structure, today TDK continues to consider measures needed to achieve long-term, sustainable improvement in corporate value.

Factors behind Strengthening of Corporate Governance

- Particularly in consumer components in the ICT field, performance will be affected by short-term market fluctuations. At the same time, it can take from several years to as much as a decade to see the results of investment in R&D expenses, and management decisions need to be based on a medium- to long-term perspective.
- As a global company, ensuring business moves forward smoothly requires a governance structure that is also compatible with the standards of countries in Europe and the Americas.
- With non-Japanese employees representing in excess of 90% of the workforce on a consolidated basis, TDK needs to consider further globalization at the director level.

History of Corporate Governance Reforms



Results of Fiscal 2017 Board of Directors' Evaluation

Issues revealed through the Board of Directors' evaluation

- Further advancement of management supervisory function
- Ongoing validation of TDK's further strategic growth
- Group company governance
- Greater transparency in executive discussions (greater sharing of discussions at the management meeting regarding proposals put before it)

Matters already addressed

- Changed the composition of inside Directors to exclude those in charge of business divisions, and include only those with a big-picture perspective on the Group as a whole (the chairman, president, and those in charge of corporate strategy and finance)

Matters to be addressed on a continuing basis

- Ongoing validation of TDK's medium- to long-term growth strategy
- Management that balances the dynamism and governance of Group companies

Important Medium- to Long-Term Issues

- Building of an effective hybrid governance structure that combines monitoring-type governance (separation of management execution and supervisory functions) and management-type governance (Directors also serve as executive officers)
- Formulation and administration of a global human resource strategic plan from a broad perspective that encompasses the TDK Group as a whole

Directors, Audit & Supervisory Board Members, and Corporate Officers

(As of the end of June 2017)

Directors



Takehiro Kamigama

Representative Director
Chairman



Shigenao Ishiguro

Representative Director
President and CEO
General Manager of
Manufacturing HQ
General Manager of Humidifier
Countermeasures HQ



Tetsuji Yamanishi

Director
General Manager of Finance
& Accounting HQ



Seiji Osaka

Director
General Manager of
Corporate Strategy HQ
In charge of Human
Resources



Makoto Sumita

Outside Director
Chairman of the Board
Chairman of Nomination
Advisory Committee
Member of Compensation
Advisory Committee

Summary of career

Born on Jan. 6, 1954
Apr. 1980 Entered Nomura Research Institute, Ltd.
Jun. 1996 Director of INNNOTECH CORPORATION
Apr. 2005 Executive Vice President & Representative Director of said company
Jun. 2005 Director of IT Access Co., Ltd.
Apr. 2007 President & CEO of INNNOTECH CORPORATION
Jun. 2011 Outside Audit & Supervisory Board Member of the Company
Apr. 2013 Chairman & CEO of INNNOTECH CORPORATION (present post)
Jun. 2013 Resigned as Outside Audit & Supervisory Board Member of the Company (present post)
Feb. 2015 Chairman & CEO of INNNOTECH FRONTIER, Inc. (present post)



Kazumasa Yoshida

Outside Director
Chairman of Compensation
Advisory Committee
Member of Nomination
Advisory Committee

Summary of career

Born on Aug. 20, 1958
Oct. 1984 Entered Intel Corporation
Oct. 1999 Manager of Technology/OEM Alliance Business Strategy of Enterprise Service Group of said company
Mar. 2000 General Manager of Communication Product Group of Intel K.K.
May 2002 General Manager of Intel Architecture Business of said company
Jun. 2003 Representative Director and President of said company
Dec. 2004 Vice President of Sales and Marketing Group of Intel Corporation
Jun. 2012 Outside Director of Onkyo Corporation (present post)
Feb. 2013 Outside Director of Gibson Brands, Inc.
Jun. 2013 Outside Director of CYBERDYNE Inc. (present post)
Oct. 2013 Advisor of Intel K.K.
Jun. 2014 Outside Director of the Company (present post)
Jun. 2015 Outside Director of Mamezou Holdings Co., Ltd. (present post)
Jul. 2016 Outside Director of FreeBit Co., Ltd. (present post)



Kazuhiko Ishimura

Outside Director
Member of Nomination
Advisory Committee
Member of Compensation
Advisory Committee

Summary of career

Born on Sep. 18, 1954
Apr. 1979 Entered ASAHII GLASS CO., LTD.
Jan. 2006 Executive Officer of said company
Jan. 2007 Senior Executive Officer & GM of Electronics & Energy General Division of said company
Mar. 2008 President & COO & Representative Director of said company
Jan. 2010 President & CEO & Representative Director of said company
Jan. 2015 Chairman & Representative Director of said company (present post)
Jun. 2015 Outside Director of the Company (present post)
Jun. 2017 Outside Director of IHI Corporation (present post)

Audit & Supervisory Board Members



Junji Yoneyama

Full-Time Audit &
Supervisory Board Member



Osamu Yotsui

Full-Time Audit &
Supervisory Board Member



Kazunori Yagi

Outside Audit & Supervisory
Board Member

Summary of career

Born on Apr. 1, 1949
Apr. 1972 Entered Yokogawa Electric Corporation
Oct. 1999 Vice President (Officer) and General Manager of Finance & Business Planning, in charge of Corporate Marketing of said company
Apr. 2001 Senior Vice President and General Manager of Finance & Business Planning of said company
Jun. 2001 Director, Senior Vice President and General Manager of Finance & Business Planning of said company
Jul. 2002 Director, Executive Vice President and General Manager of Finance & Business Planning of said company
Jul. 2005 Director, Executive Vice President and General Manager of Management Administration Headquarters of said company
Jun. 2011 Advisor to said company, Outside Audit & Supervisory Board Member of Yokogawa Bridge Holdings Corporation (present post)
Jun. 2012 Outside Director of JSR Corporation
Jun. 2013 Outside Audit & Supervisory Board Member of the Company (present post)
Mar. 2014 Outside Director of OYO Corporation (present post)
Jun. 2017 Outside Audit & Supervisory Board Member of Sojitz Corporation (present post)



Toru Ishiguro

Outside Audit & Supervisory
Board Member

Summary of career

Born on Jun. 19, 1954
Apr. 1980 Registered as lawyer in Japan
Joined Hamada & Matsumoto
Apr. 1984 Registered as lawyer in New York, the United States of America
Jan. 1985 Partner of Hamada & Matsumoto
Sep. 1987 Resident Partner of the London office of Hamada & Matsumoto
Jun. 2000 Outside Corporate Auditor of Monex Securities Ltd.
Dec. 2002 Partner of Mori Hamada & Matsumoto (present post)
Jun. 2015 Outside Audit & Supervisory Board Member of the Company (present post)
Jul. 2015 Outside Director of Daiwa Asset Management Co. Ltd. (present post)
Jul. 2016 Director of Japan Investor Protection Fund (present post)
Jun. 2017 Director of Japan Exchange Regulation (present post)



Kiyoshi Fujimura

Outside Audit & Supervisory
Board Member

Summary of career

Born on Nov. 3, 1949
Apr. 1972 Entered Mitsubishi Corporation
Feb. 2002 Member of the Board, President and CEO of Mitsubishi Corporation Financial & Management Services (Japan) Ltd.
Jun. 2003 Senior Corporate Auditor of Mitsubishi Corporation
Jun. 2007 Senior Vice President of said company, CIO & CISO and Senior Assistant to person in charge of Work Restructuring & Internal Control System
Apr. 2008 Executive Vice President of said company, CIO, Work Restructuring & Internal Control System
Jun. 2008 Member of the Board, Executive Vice President of said company, CIO, Work Restructuring & Internal Control System
Apr. 2009 Member of the Board, Executive Vice President of said company, Work Restructuring & Internal Control System, IT Service Business Development, CIO
Apr. 2010 Member of the Board, Executive Vice President of said company, Audit & Internal Control System
Jun. 2012 Adviser of said company, Outside Corporate Auditor of AJINOMOTO CO., INC.
Jun. 2015 Outside Audit & Supervisory Board Member of the Company (present post)

Corporate Officers

President and CEO

Shigenao Ishiguro

Senior Executive Vice President

Hiroyuki Uemura

Executive Vice Presidents

Atsuo Kobayashi

Seiji Osaka

Joachim Zichlarz

Senior Vice Presidents

Noboru Saito

Tetsuji Yamanishi

Corporate Officers

Takakazu Momozuka

Mitsuru Nagata

Joachim Thiele

Keiichi Imamoto

Satoru Sueki

Norbert Hess

Michael Pocsatko

Hong Tian

Albert Ong

Dai Matsuoka

Osamu Hikita